

2021

MEMBER INFORMATION
PACKAGE

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A Division of WFCU Credit Union

REPORT OF THE NOMINATING COMMITTEE AND THE ELECTION PROCESS



REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee is charged with ensuring that the nomination and election process meets the level of governance required by WFCU Credit Union's legislative and regulatory environment to achieve its mandate. The duties and responsibilities of the Board are set out in documents including The Credit Unions and Caisses Populaires Act, the Financial Services Regulatory Authority of Ontario (formerly DICO's) By-Law #5, WFCU's By-Laws, WFCU Policies, Operating Guidelines and Procedures.

This year there were four vacancies on the WFCU Board of Directors. Three positions were for Director – General Representation and one position was for Director – Representing the Regional Municipality of Waterloo. Each position was for a three-year term.

The 2021 Call for Nominations process opened at 9am on Friday, June 18, 2021, with the Candidate Application and Nomination Package made available to interested members. The Call for Nominations process closed at noon on July 2, 2021.

Over the two-week Nominations process, twelve members requested a package. By the closing deadline noted above there were four members who submitted a WFCU Candidate and Nomination Package.

The Nominating Committee of the Board of Directors successfully completed their role in ensuring that there was a sufficient number of qualified applicants to fill the four positions. The following members indicated their interest in putting forth their names by the deadline of noon on Friday, July 2, 2021, and met the requirements of the candidate application and nomination process:



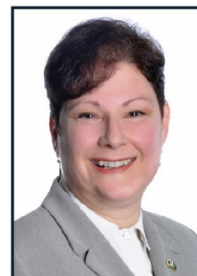
Cary Wheeler
Director, General Representation



James McCormack
Director, Representing the Regional
Municipality of Waterloo



Robert (Bob) Nesbitt
Director, General Representation



Elisabeth van der Pol
Director, General Representation

No Election will take place at the Annual Meeting and no further nominations will be accepted. Members are asked to receive the Report of the Nominating Committee and to elect the four candidates, by acclamation.

On behalf of the Nominating Committee and WFCU Credit Union, I would like to thank all members who expressed an interest in the Board of Directors.

As a co-operative, credit unions are democratically controlled organizations where their members elect their Boards of Directors; your participation in the governance of our credit union is greatly appreciated.

Sincerely yours,

A handwritten signature in black ink that reads "P. France". The signature is written in a cursive style with a large, looped initial "P" and a stylized "France" following it.

Patti France
Chair, Nominating Committee

2021

ANNUAL GENERAL
MEETING

wfcu
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WFCU Credit Union Board of Directors Candidates

In 2021, four (4) positions will expire with this year's Annual General Meeting. All positions are for a three-year term. Based on the current representation on the Board and the Board terms expiring, three (3) positions will be for General Director positions and one (1) position will be for a Director representing the Regional Municipality of Waterloo.



CARY WHEELER

Mr. Wheeler is a retired proprietor of Wheeler's Printing and Copying in Windsor, Ontario. He was first elected to WFCU's Board of Directors in 2000, serves as a member of WFCU's Governance Committee of the Board and has previously served on the Audit Committee and Nominating Committees.

Mr. Wheeler is the Past President of the Windsor Executives Association Board of Directors and Past President on the Executive of Business Network International (BNI) Windsor, and is a charter member of the LaSalle Optimist Club. In 2002, he was named recipient of the Windsor Chamber of Commerce Business Excellence Award for "Company of the Year".

Mr. Wheeler is a registered Canada Post Direct Mail Partner and Expert in Beekeeping.



JAMES MCCORMACK

Mr. McCormack is the former Chair the Education Credit Union (ECU) Board of Directors, serving on the Board since 2016. As a result of the merger with Windsor Family Credit Union (WFCU), he joined the WFCU Board of Directors in March 2021, and serves on the WFCU Governance Committee.

Mr. McCormack is a retired teacher from the Waterloo Region District School Boards, after 30+ years of service. He is the former President of the Waterloo Region Teachers' Local and also served as President of the Elementary Teachers' Federation of Ontario (ETFO) Waterloo local, as well as, provincial Vice-President. In addition, he served as Vice President on the Executive Board of the Ontario Federation of Labour and a Governor of the Ontario Teachers' Pension Plan.

Mr. McCormack is a graduate from the Credit Union Director Achievement (CUDA) Program.



ROBERT (BOB) NESBITT

Mr. Nesbitt is retired from his positions of Treasurer with the CAW and Executive Director with the AIDS Committee of Windsor. He was first elected to the Board of Directors in 1997, and holds the positions of Chair of the Audit Committee and 2nd Vice Chair of the Board of Directors. He is a graduate of the Credit Union Directors Achievement Program and Credit Union Executives Society's Governance Leadership Institute.

Mr. Nesbitt is the former Chair of the Board of Directors of the United Way - Windsor-Essex County, and is a Recipient of the Charles E. Brooks Community Award for volunteerism. Mr. Nesbitt was named Volunteer of the Year for the AIDS Committee of Windsor, Volunteer of the Year for the Canadian Mental Health Association, and is a Recipient of the Queen's Jubilee Medal.



ELISABETH VAN DER POL

Educated in the fields of Accounting and Hospitality Administration, Ms. van der Pol is an independent business consultant. She has been involved with the credit union system for over 23 years and was first elected to WFCU's Board of Directors in 2012.

Ms. van der Pol serves on WFCU's Audit Committee and previously the Nominating Committee. She is a graduate from the Credit Union Director Achievement Program (CUDA) and has received her Canadian Credit Union Director Accreditation (ACCUD).

Ms. van der Pol serves as a Director on the Ontario Credit Union Foundation Board of Directors and their Governance Committee.